



What's New at ICM?



ICM's Wellness Program Certified by the State of Indiana

ICM is proud to announce that we have recently applied and been awarded certification with the State of Indiana as a Certified Wellness Vendor with the Indiana Department of Health! To receive this certification we supplied the state an outline of our program with detailed information and documentation on all aspects of our Wellness Program.

This certification will allow employer groups of 2-100 full time employees a tax credit equivalent to 50% of the cost incurred for the Certified Wellness Program with ICM. This is the same as getting 12 months of the program for the price of only 6 months service! What a deal for the wellness of the group not to mention the savings to the employer for the cost of the program. Everyone wins with this certification!

ICM is very proud of our Wellness Program and is one of the first Vendors to be certified with the state. As we lead the market, our Wellness Program will help our clients improve their health outcomes.

Consider the following statistics:

- It costs employers (on average) \$1300 per year for an employee who smokes.
- Workplace alcohol, tobacco, and other drug use costs US companies over \$100 billion each year.
- Up to 40% of industrial fatalities can be linked to alcohol consumption and alcoholism.
- Job stress is estimated to cost American industry \$200-300 billion annually.
- National Safety Council estimates that 1 million employees are absent on an average work day because of stress related problems.
- Work injuries cost \$121 billion in medical care, lost productivity and wages.
- At least 100 million workdays are lost each year to lower back pain; at a cost to employers of about \$20 billion.
- A worker is injured every 5 seconds.
- A worker is temporarily or permanently disabled every 10 seconds.

Source: CDC.



Following is information from the Department of Health's website on the legislation concerning this tax credit for your reference:

Information Maintained by the Office of Code Revision Indiana Legislative Services Agency
05/19/2008 03:51:39 PM EDT

IC6-3.1-31.2-6
Taxcredit
Sec. 6.

A taxpayer is entitled to a credit against the taxpayer's state tax liability for a taxable year in an amount equal to fifty percent (50%) of the costs incurred by the taxpayer during the taxable year for providing a qualified wellness program for the taxpayer's employees during the taxable year. *As added by P.L.218-2007, SEC.6.*

<http://www.in.gov/legislative/ic/code/title6/ar3.1/ch31.2.html>

Please contact your Sales Manager or Client Service Manager at ICM for more details on how to qualify for this credit and to put your employer groups on the path to better health!



Individualized Care Management
Phone 800-728-0327
Fax 765-448-1864
www.indcaregmt.com